



NOTICE

VIA OVERNIGHT MAIL

To: Ms. Jennifer Long
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204

The Honorable Larry Kleinhenz
The Honorable Paul Franke
The Honorable Carl Lienhoop
Bartholomew County Commissioners
Commissioners' Office
440 Third Street
Columbus IN 47201

From: Cummins Inc

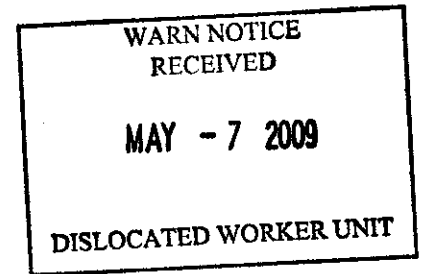
Date: May 6, 2009

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), we regret to inform you that Cummins Inc will layoff all hourly employees at its Mid-Range Engine Facility ("CMEP") located at 2725 W. Country Rd. 450 S., Walesboro, Indiana. This layoff is associated with a complete plant shutdown.

The plant shutdown is expected to be temporary in nature. Because the duration of the shutdown is not known nor within our control, we elected to issue this Notice. CMEP's primary customer is Chrysler. This temporary plant closure is due to the Chrysler bankruptcy proceedings and corresponding cessation in Chrysler manufacturing which has caused it to be impracticable to continue any operations at CMEP. Cummins was not privy to any advance information regarding the timing of Chrysler's bankruptcy filing or its decision to implement a temporary cessation of manufacturing. Under such circumstances Cummins is unable to provide 60 days notice of this temporary shutdown.

Employees' last day of active work will be Wednesday, May 13, 2009. The layoffs are expected to commence on Monday, May 18, 2009 (or on a date within the 13-day period immediately following May 18, 2009). We anticipate that a small group of employees will be needed to assist with work related to the shutdown. Those needs have not yet been determined. Certain bumping rights exist under the collective bargaining agreements but they are not applicable here since this is a plant shutdown.

A list of the affected job titles and number of employees is attached as Exhibit A.



Affected employees at the facility are represented by the Diesel Workers Union and the Office Committee Union. The chief elected officers of the unions are:

Dennis Crum
President, Diesel Workers Union
602 Reeves Street
Columbus, IN 47201

Steven Green
President, Office Committee Union
1933 10th Street
Columbus, IN 47201

For further information regarding this action, please contact Lyndon Jones, Director of Southern Indiana Labor Relations at 812-377-7554.

Affected DWU employees

Position Title	Total	Position Title	Total
ASSEMBLY TEAM 1 ASSOC-1	8	CUSTOMER SATISFACTION AUDITOR TEAM 25 ASSOC-1	1
ASSEMBLY TEAM 1 ASSOC-3	7	CUSTOMER SATISFACTION AUDITOR TEAM 25 ASSOC-3	1
ASSEMBLY TEAM 10 ASSOC-1	9	DMT TEAM 15 ASSOC-1	9
ASSEMBLY TEAM 10 ASSOC-2	1	DMT TEAM 15 ASSOC-2	3
ASSEMBLY TEAM 10 ASSOC-3	9	DMT TEAM 15 ASSOC-3	3
ASSEMBLY TEAM 11 ASSOC-1	9	DWU SAFETY ASSOCIATE	2
ASSEMBLY TEAM 11 ASSOC-3	8	FLOW TEAM 1ST SHIFT	9
ASSEMBLY TEAM 11B (39) ASSOC-1	7	FLOW TEAM 3RD SHIFT	8
ASSEMBLY TEAM 11B (39) ASSOC-3	8	INDIRECT CRIB TEAM - 2	2
ASSEMBLY TEAM 2 ASSOC-1	9	INDIRECT CRIB TEAM - 3	1
ASSEMBLY TEAM 2 ASSOC-2	3	INDIRECT CRIB TEAM ASSOC	1
ASSEMBLY TEAM 2 ASSOC-3	4	KAIZEN TEAM 27 ASSOC-1	1
ASSEMBLY TEAM 23 ASSOC-1	10	LINE CALL SUPPORT TEAM 32 - ASSOC-1	4
ASSEMBLY TEAM 23 ASSOC-3	12	LINE CALL SUPPORT TEAM 32 - ASSOC-3	4
ASSEMBLY TEAM 3A ASSOC-1	10	LINESTOCKING TM 13 ASSOC-1	11
ASSEMBLY TEAM 3A ASSOC-3	10	LINESTOCKING TM 13 ASSOC-2	1
ASSEMBLY TEAM 41 (7) ASSOC-1	5	LINESTOCKING TM 13 ASSOC-3	9
ASSEMBLY TEAM 41 (7) ASSOC-3	6	MED LV W/O HOME TEAM	3
ASSEMBLY TEAM 4A ASSOC-1	9	MILITARY LEAVE	4
ASSEMBLY TEAM 4A ASSOC-2	1	NEW PRODUCT TEAM 24 ASSOC-1	2
ASSEMBLY TEAM 4A ASSOC-3	8	PRODUCT VERIFICATION TEAM 35 - ASSOC-1	2
ASSEMBLY TEAM 5 ASSOC-3	10	PRODUCT VERIFICATION TEAM 35 - ASSOC-2	1
ASSEMBLY TEAM 5A ASSOC-1	9	PRODUCT VERIFICATION TEAM 35 - ASSOC-3	3
ASSEMBLY TEAM 5A ASSOC-2	1	QUALITY AUDITOR TEAM 25 ASSOC-1	1
ASSEMBLY TEAM 6A ASSOC-1	10	RECEIVING TEAM 12 ASSOC-1	6
ASSEMBLY TEAM 6A ASSOC-3	10	RECEIVING TEAM 12 ASSOC-2	2
ASSEMBLY TEAM 7 ASSOC-1	6	RECEIVING TEAM 12 ASSOC-3	4
ASSEMBLY TEAM 7 ASSOC-3	3	SHIPPING READINESS TEAM 16 ASSOC-1	4
ASSEMBLY TEAM 7B(33) ASSOC-1	8	SHIPPING READINESS TEAM 16 ASSOC-3	4
ASSEMBLY TEAM 7B(33)ASSOC-3	8	SHIPPING TEAM 14 ASSOC-1	5
ASSEMBLY TEAM 8 ASSOC-1	8	SHIPPING TEAM 14 ASSOC-2	3
ASSEMBLY TEAM 8 ASSOC-3	7	SHIPPING TEAM 14 ASSOC-3	5
ASSEMBLY TEAM 9 ASSOC-1	6	SHOP OPS QUALITY TM 25 ASSOC-1	4
ASSEMBLY TEAM 9 ASSOC-3	7	SHOP OPS QUALITY TM 25 ASSOC-3	1
ASSEMBLY TEAM 9B (38) ASSOC-1	8	SQI QUALITY TM 25 ASSOC-1	1
ASSEMBLY TEAM 9B (38) ASSOC-3	7	SQI QUALITY TM 25 ASSOC-3	1
ASSEMBLY TM 3B (18) ASSOC-1	11	SUPPORT SPECIAL TEAM 17	4
ASSEMBLY TM 3B (18) ASSOC-3	11	SUPPORT SPECIAL TEAM 17 ASSO-1	18
ASSEMBLY TM 4B (19) ASSOC-1	10	SUPPORT SPECIAL TEAM 17 ASSO-2	8
ASSEMBLY TM 4B (19) ASSOC-3	9	SUPPORT SPECIAL TEAM 17 ASSO-3	8
ASSEMBLY TM 5B (26) ASSOC-1	9	TEST REPAIR	11
ASSEMBLY TM 5B (26) ASSOC-3	8	TEST TEARDOWN	4
ASSEMBLY TM 6B (21) ASSOC-1	13	TOOL ROOM SALVAGE TEAM 40 ASSOC-1	5
ASSEMBLY TM 6B (21) ASSOC-2	1	TOOL ROOM SALVAGE TEAM 40 ASSOC-3	1
ASSEMBLY TM 6B (21) ASSOC-3	7	TRAINING TEAM 42 ASSOC-1	4
BLOCKLINE TEAM 20 ASSOC-1	20	WARRANTY TEAM ASSOC	2
BLOCKLINE TEAM 20 ASSOC-3	10		

Affected DWU employees who accepted preferential transfer and have recall rights

Position Title	Total	Position Title	Total
ASSEMBLY TEAM 1 ASSOC-2	3	ASSEMBLY TEAM 5A ASSOC-2	2
ASSEMBLY TEAM 1 ASSOC-3	3	ASSEMBLY TEAM 6A ASSOC-2	1
ASSEMBLY TEAM 10 ASSOC-2	3	ASSEMBLY TEAM 6A ASSOC-3	1
ASSEMBLY TEAM 10 ASSOC-3	3	ASSEMBLY TEAM 7A	6
ASSEMBLY TEAM 11 ASSOC-2	3	ASSEMBLY TEAM 7B(33)ASSOC-2	3
ASSEMBLY TEAM 11 ASSOC-3	2	ASSEMBLY TEAM 7B(33)ASSOC-3	3
ASSEMBLY TEAM 2 ASSOC-2	1	ASSEMBLY TEAM 9 ASSOC-2	4
ASSEMBLY TEAM 2 ASSOC-3	4	ASSEMBLY TM 3B (18) ASSOC-2	2
ASSEMBLY TEAM 23 ASSOC-2	4	ASSEMBLY TM 3B (18) ASSOC-3	3
ASSEMBLY TEAM 23 ASSOC-3	1	ASSEMBLY TM 4B (19) ASSOC-2	4
ASSEMBLY TEAM 3A ASSOC-2	1	ASSEMBLY TM 4B (19) ASSOC-3	3
ASSEMBLY TEAM 3A ASSOC-3	2	ASSEMBLY TM 5B (26) ASSOC-2	1

ASSEMBLY TEAM 4A ASSOC-2	3	ASSEMBLY TM 5B (26) ASSOC-3	1
ASSEMBLY TEAM 4A ASSOC-3	4	ASSEMBLY TM 6B (21) ASSOC-2	3
ASSEMBLY TEAM 5 ASSOC-3	1	ASSEMBLY TM 6B (21) ASSOC-3	3
ASSEMBLY TEAM 5A	4		

Affected OCU employees

Position Title	Total	Position Title	Total
ACCTS PAYABLE SUPPORT SPEC	1	OPERATIONS SUPPORT SPECIALIST	1
FINANCE ADM ASSOCIATE	1	OPERATIONS TEAM ASSOCIATE	1
FINANCE COST SUPPORT SPEC	1	POM SUPPORT SPECIALIST	5
HR SUPPORT SPECIALIST	2	PROD ENG TECH SPEC	4
IND MATERIALS SUPPORT SPECIALIST	1	PROD ENGINEERING TECHNICAL SS	1
IT TECHNICAL SUPPORT SPEC	2	PROD ENGR ADMIN ASSOC	1
MAINTENANCE SUPPORT SPECIALIST	2	PRODUCT SPECS SUPPORT SPEC	1
MET/CHEM LAB TECHNICAL SS	2	QUALITY ADMIN ASSOCIATE	2
MFG ENGR TECHNICAL SS	1	SHOP OPS SUPPORT SPECIALIST	1
MFG ENGINEERING TECHNICAL SS	4	SS FLOW TEAM MEMBER	1
MTLS PLANNER SUPPORT SPEC	5	VPI MATERIALS SUPPORT SPEC	3
MTLS POM SUPPORT SPEC 3RD	1	WARRANTY SUPPORT SPECIALIST	1
OCCUP HEALTH SUPPORT SPECIALIS	2		